

BOARD MEETING
REVISED AGENDA
Cheatham County Board of Education

September 1, 2022

Place: Educational Annex Building – Board Room

Time: 7:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: John Patrick, Tim Ray, James Harden, Robert Epps, and David Risner

Election of School Board Chairperson to serve through September 2023– Board Policy 1.200, Method of Election of Officers

Election of School Board Vice-Chairperson to serve through September 2023 – Board Policy 1.200, Method of Election of Officers

5. Approval of Agenda
6. Presentations, Awards, and Recognitions

Finance and Operations Specialist Angela Patterson/ School Bookkeepers

ACESA/ RA	Misty Mayo
ECES	Mindy Hansen / Brittney Altom
KSES	Dana Brown
PEFAMS	Ashley Adams
PVES	Tracy Michon
WCES	Dixie Dies
CMS	Jamie Wilson
HMS	Cindy Wells
SMS	Carla Anderson
CCCHS	Vicki Presson
HHS	Pam Bryant
SHS	Terri Jennette

Employees of the Month:

ACESA Angel Hausman, Teacher Assistant

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ECES	Whitney Krantz, Teacher
KSES	Jill Hutchison, Teacher
PEFAMS	Amanda Willoughby, Librarian
PVES	Lynn Cole, Teacher Assistant
WCES	Dixie Dies, Bookkeeper
CMS	Jodi Miller, Teacher
HMS	Amanda Howell, Teacher
SMS	Matthew Shuff, Guidance Counselor
CCCHS	Kristina Pardue, Teacher
HHS	Tammy Robertson, Front Office Secretary
SHS	Maggie Fields, Guidance Counselor
RA	Misty Mayo, Bookkeeper
Technology	Nathanael Raymer, Network Administrator
Daycare	Belinda Knight, Extended Care Director
Nutrition	Pam Day, Bookkeeper
Transportation	Bus Drivers

7. Public Forum – Opportunity for Community to Address Board (Maximum thirty [30] minutes)
8. School Improvement Plan (SIP) Goal Update: WCES Principal Amber Raymer
9. Executive Committee
10. Five Year Plan: Technology Supervisor Will Lockert
 ESSER Funding Update: Dr. Cathy Beck
11. Elected Officials – Opportunity for Elected Officials to Address Board
12. Consent Agenda:
 - A) Minutes: August 2, 2022
 - B) Approve for tenure:
 - C) Disposal of surplus equipment/materials:
 - 1) HMS Principal Dr. Fowler requests permission to discard 22 outdated ThinkPads, a rolling cart, and a broken student chair.
 - 2) CTE/STEAM Coordinator Dr. Cooper requests permission to discard 4 non-functioning air compressors from CCCHS auto collision garage and agricultural shop and 1 non-functional fixed place welder from auto collision shop.

3) ACESA Principal Dr. Broyles requests permission to dispose of 2 pair of broken student headphones, 8 old cafeteria tables with broken and missing seats, 40 old telephones, 10 old broken wooden easels, and outdated curriculum materials.

4) PEFAMS Principal Spain requests permission to dispose of 3 filing cabinets, 4 broken bookshelves, 3 broken tables, 5 broken student desks, 4 broken student chairs, and 1 storage cabinet.

5) SMS Principal Miller requests permission to discard broken/ outdated items: 4 broken teacher desks, 1 exercise bike desk (from grant), 12 student desks, 2 TVs, 1 cafeteria table, 4 filing cabinets, 1 teacher chair, 2 small tables, 1 wooden bookshelf, 1 metal bookshelf, 1 computer/TV stand, 1 metal TV cart, 1 large table with missing leg, 1 large square table with missing leg, 1 trapezoid table, 24 monitors, 21 hard drives, and 1 SpEd laptop.

6) SHS Principal Wenning requests permission to discard broken items: 2 rolling chairs, 1 IV pole, 1 student desk, 1 teacher stool, 1 wooden teacher desk, 2 outdated Samsung TVs, 4 broken wooden chairs, 2 broken plastic folding chairs, and 6 outdated metal drafting type tables.

D) School fees:

E) School/Principal request:

13. Budget and Finance:

A) TVA Grant FY23 – \$270,040.00

B) Best for All District Grant FY23 – \$234,180.00

C) ESSER Planning Grant FY23– \$87,988.80

D) CTE Perkins Grant FY23– \$93,895.90 (additional \$13,374.67)

E) ESSER 3.0 FY23 - \$4,469,225.26

F) SHS Drainage - \$28,000.00 GP Funding Source

14. Old Business:

A) Revise on second reading Policy 4.101 Instructional Standards

Line 12 shall read: Any complaints regarding the above shall be submitted per board policy 4.402.

B) Revise on second reading Policy 4.403 Reconsideration of Textbooks and Instructional Materials

Descriptor Code shall be changed to 4.402.

Beginning line 1 shall read: If a complaint is filed by a parent/guardian, employee, or student regarding textbooks or instructional materials, this process is to be followed:

Line 9 shall read: 2. Request the complainant to submit a formal Request for Reconsideration of Textbooks and Instructional Materials form.

Beginning line 14 shall read: 4. Keep challenged materials available for use during the reconsideration process. The materials shall be removed immediately if they:

a. Were created to align exclusively with Common Core; or

b. Are marketed or otherwise identified as Common Core textbooks or instructional materials.

5. Upon receipt of the complete form, the principal shall notify the Director of Schools.

6. The principal shall request review of the challenged materials by an ad hoc materials review committee within sixty (60) working days. The review committee is appointed by the principal and includes representatives from classroom teachers, one or more parents, and may include one or more students. The principal will inform the Director of Schools of the review committee's progress.

Line 32 shall be renumbered to 7.

Line 33 shall read: a. Read, view or listen to the contested material in its entirety;

Line 36 shall read: d. Complete the appropriate Checklist for Reconsideration of Textbooks and Instructional Materials, judging the material for its strength and value; and

Page 2, line 4 shall be renumbered to 8.

C) Revise on second reading (new) Policy 4.403 Library Materials

Policy shall read: General

The Director of Schools/designee shall be responsible for library collection development. Library materials shall be reviewed to ensure the content aligns with state law.¹ The library collection shall adhere to the following criteria: 1. Materials shall be suitable for and consistent with the educational mission of the school; 2. Materials shall be appropriate for the age and maturity levels of the students who may access them. The determining factor will be based on an assessment of any mature themes or content (i.e., violence, sexual content, vulgar language, substance abuse);

3. Materials shall contain literary, historical, and/or artistic value and merit; and 4. The collection as a whole shall offer a variety of viewpoints.

The Director of Schools/designee shall be responsible for periodically reviewing the district's library collection in line with these established standards.

COMPLAINTS

If a complaint is made by an employee, student, or parent/guardian, this process is to be followed: 1. Inform the complainant of the selection procedures and make no commitments.

2. Request the complainant to submit a Request for Reconsideration of Library Materials form.

3. Inform the principal (and other appropriate personnel).

4. Keep challenged materials available for use during the reconsideration process.

5. Upon receipt of the completed form, the principal shall notify the Director of Schools.

6. The principal shall request review of the challenged materials by an ad hoc materials review committee within sixty (60) days. The review committee is appointed by the principal and includes certified library media personnel, representatives from classroom teachers, one or more parents, and may include one or more students. The principal will inform the Director of Schools

of the review committee's progress.

7. The review committee shall take the following steps after receiving the challenged materials:

- a. Read, view, or listen to the contested material in its entirety;
- b. Check general acceptance of the material by reading recognized and evaluative reviews;
- c. Determine the extent to which the material supports the educational mission of the school;
- d. Complete the appropriate Checklist for Reconsideration of Library Materials, judging the material for its strength and value; and
- e. Present recommendation to principal for further action and to the Director of Schools for purposes of information.

8. If the complainant desires further action after receiving the recommendation of the committee and the decision of the principal, an appeal may be made to the Board.

D) Revise on second reading Policy 4.406 Use of the Internet

Line 17 shall read: 4. A uniform signature block for use by all district employees; and

Line 19 shall be renumbered to 5.

Line 23 shall read: Damaging computers, computer systems, or computer networks;

Page 2, line 10 shall read: Damaging computers, computer systems, or computer networks;

Page 3 line 7 shall read: Prohibiting and preventing a use from sending, receiving, viewing, or downloading materials that are deemed to be harmful to minors;⁴

Line 19 shall read: Complaints alleging a violation of the internet safety measures shall be submitted to the Director of Schools/Designee. All complaints shall be reviewed to determine how to appropriately respond.

Page 4, line 4 shall be numbered as 1.

Line 9 shall read: 2. District staff are prohibited from accessing personal social networking sites on school computers or during school hours, except for legitimate instructional purposes.

Line 11 shall be numbered 3.

Line 14 shall read:

VENDOR CONTRACTS³

Prior to entering into any contract for the provision of digital or online materials created or marketed for kindergarten through grade twelve (K-12), the district shall obtain an assurance that the vendor shall adhere to state law. This determination includes ensuring that the vendor filters, blocks, or otherwise prevents access to pornography or obscenity and verifying that the technology prevents a user from sending, receiving, viewing, or downloading materials that are harmful to minors.

E) Revise on second reading Policy 6.200 Attendance

Page 1, line 15 shall read: Notifying the Department of Safety whenever a student with a driver's permit or license withdraws from school or fails to maintain satisfactory academic progress.²

Page 5, lines 14-15 shall be *deleted* that read: In order to qualify for reclaiming a driver's permit or license, the student must make a passing grade in at least three (3) full unit subjects or their equivalency at the conclusion of a subsequent grading period.

15. New Business:

A) Revise on first reading Policy 4.210 Credit Recovery

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Page 2, beginning line 10 shall read: Students passing credit recovery shall receive a grade of seventy percent (70%) under the state uniform grading system. If the district utilizes a locally-adopted grading scale that differs from the uniform grading scale, a student passing credit recovery shall receive a D.³

Lines 13-14 shall be deleted that read: Grades awarded in credit recovery courses shall adhere to the State Board of Education's Uniform Grading Policy.

B) Adopt on first reading (new) Policy 5.119 Employment of Retirees

Policy shall read: General

The Director of Schools may hire a retired individual if certain conditions are met as provided for in state law.

EMPLOYMENT CONTRACTS FOR UP TO 120 DAYS

Teachers who retire under the Tennessee Consolidated Retirement System (TCRS) may be employed for up to one hundred twenty (120) days per year without loss of retirement benefits. Retired teachers may substitute teach for additional days if the Director of Schools certifies in writing to the Division of Retirement that no other qualified personnel are available to substitute teach.¹

EMPLOYMENT CONTRACTS FOR ONE YEAR

The Director of Schools may employ teachers retired for at least one (1) year for full-time employment as a kindergarten through twelfth (K-12) grade teacher on a year-to-year basis. Retirement benefits will not be lost or suspended under certain conditions which include, but are not limited to, the following:²

1. The Director of Schools of the employing district shall certify in writing that no other qualified individuals are available to fill the position;
2. The Commissioner of Education shall certify that the employing school district serves an area that lacks qualified teachers to serve in the position to be filled;
3. The retired teacher shall hold a valid license and shall not be entitled to tenure status;
4. The retired teacher shall not be eligible to accrue additional retirement benefits, accrue leave, or receive medical insurance coverage; and
5. The salary paid to the retired teacher shall not be less than the rate of compensation set by the Board for teachers with no experience filling similar positions or more than eighty-five percent (85%) of the rate of compensation set by the Board for teachers with comparable training and years of experience filling similar positions.

ADDITIONAL EMPLOYMENT OPTION FOR RETIREES³

Retired members of TCRS or a similar system may be offered reemployment for up to one (1) year as a kindergarten through twelfth (K-12) grade teacher, substitute teacher, or bus driver under the following conditions:

1. The retired member has been retired for at least sixty (60) calendar days;
2. The retirement benefit payable to the retired member is reduced to seventy percent (70%) of the retirement allowance;
3. The retired member's employment can't be longer than a one (1) year period; however the retired member can be reemployed for additional one (1) year periods;
4. The retired member is not drawing disability retirement benefits; and
5. The retired member can't accrue additional retirement benefits.

The Director of Schools shall notify TCRS of the member's reemployment and certify in writing that the retired member has the required experience and training for the position and that no other qualified persons are available to fill the position.

Once the retired member is hired by the district, the district shall pay TCRS as prescribed by state law. The school district shall pay to TCRS during the period of reemployment the greater of (1) a payment equal to the amount the school district would have contributed to TCRS; or (2) an amount equal to five percent (5%) of the retired member's pay rate.

C) Revise on first reading Policy 5.200 Separation Practices for Tenured Teachers

Page 3, lines 14-31 shall be **deleted** that read: Teachers who retire under TCRS may be employed up to one hundred twenty (120) days per year without loss of retirement benefits. Retired teachers may substitute teach for additional days if the Director of Schools certifies in writing to the Division of Retirement that no other qualified personnel are available to substitute teach.⁹

The Director of Schools may employ teachers retired for at least one (1) year for full-time employment as a kindergarten through twelfth grade teacher on a year-to-year basis.

Retirement benefits will not be lost or suspended under certain conditions, which include but are not limited to the following:¹⁰ 1. The Director of Schools of the employing district shall certify in writing that no other qualified individuals are available to fill the position; 2. The Commissioner of Education must certify that the employing district serves an area that lacks qualified teachers to serve in the position to be filled; 3. The retired teacher must hold a valid license and shall not be entitled to tenure status; 4. The retired teacher shall not be eligible to accrue additional retirement benefits, accrue leave, or receive medical insurance coverage; and 5. The salary paid to the retired teacher shall not be less than the rate of compensation set by the Board for teachers with no experience filling similar positions, nor more than eighty-five percent (85%) of the rate of compensation set by Board for teachers with comparable training and years of experience filling similar positions.

D) Revise on first reading Policy 5.201 Separation Practices for Non-Tenured Teachers

Page 2, line 34 shall read: If the reason for nonrenewal is due only to a loss of funding for the position, then the notice shall include a statement listing it as the cause for non-renewal.⁴

Page 3, lines 31 - 35 and page 4, lines 1 - 9 shall be **deleted** that read: The Director of Schools may employ teachers retired for at least one year for full time employment as a kindergarten through twelfth grade on a year-to-year basis. Retirement benefits will not be lost or suspended under certain conditions, which include but are not limited to the following: 1. The Director of Schools of the employing system must certify in writing that no other qualified individuals are available to fill the position; 2. The Commissioner of Education must certify that the employing school system serves an area that lacks qualified teachers to serve in the position to be filled; 3. The retired teacher must hold a valid license and shall not be entitled to tenure status; 4. The retired teacher shall not be eligible to accrue additional retirement benefits, accrue leave or receive medical insurance coverage; and 5. The salary paid to the retired member shall not be less than the rate of compensation set by the Board for teachers with no experience filling similar positions, nor more than eighty-five percent (85%) of the rate of compensation set by Board for teachers with comparable training and years of experience filling similar positions.

E) Revise on first reading Policy 5.701 Substitute Teachers

Lines 18 - 20 shall be **deleted** that read: Retired teachers serving as substitutes who do not have an active teaching license shall be paid the same as a retired substitute teacher with an active teaching license. This only applies to teachers who retired after July 1, 2016.

F) Revise on first reading Policy 6.204 Attendance of Non-Resident Students

Line 11 shall read: The Director of Schools/designee shall provide non-resident students notice of eligibility for reenrollment by the end of the school year.

G) Revise on first reading Policy 6.318 Admission of Suspended or Expelled Students

Line 4, Director of Schools shall be capitalized.

Lines 8 - 9 shall be **deleted** that read: If the action of the Board is to deny admission, the director of schools shall, on behalf of the Board of Education, notify the Commissioner of Education of the decision.

H) Insurance

I) Change Meeting Times for Work Session and Board Meetings

J) Policy 3.206 Community Use of Facilities

16. Brief comments from Board Members

17. Announcements

18. Adjourn

INFORMATION:

1. Personnel Changes:

A. Retirements approved:

B. Administrative Positions approved:

C. Leave of Absence approved:

Tiffany Heath, PVES faculty, 8/5/22 – 9/23/22

Bethany Jenkins, Elementary Academic Coordinator, 9/6/22 – 11/18/22

Sharon Boone Colvard, ECES faculty, 8/5/22 – 8/19/22

Catherine Gray, ACESA RTI assistant, 8/1/22 – 10/1/22

D. Resignations approved:

William Michael Cook Jr., HMS Nutrition cook, 7/20/22

Brianette Shannon, RA Resource Coordinator, 7/26/22

Michael Burke, CMS ISS assistant, 7/26/22

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Evelyn Rivera, SHS faculty, 7/29/22
Clarissa Maya, SHS Life Skills assistant, 7/25/22
Allen Williams, Transportation driver, 7/27/22
Amanda Standley, SMS ISS assistant, 7/29/22
Christina Hall, CMS faculty, 8/1/22
Elizabeth Roberson, ACESA faculty, 7/13/22
Sara Boien, Nutrition PVES part-time cook, 7/22/22
Rachel Sneed, PVES Daycare caregiver, 7/22/22
Tori Proctor, SHS faculty, 8/7/22
Margie Christoffer, PVES computer lab teacher, 8/19/22
Robyn Poole, ACESA RTI assistant, 8/24/22
Susan Padgett, southern cluster EL assistant, 8/8/22
Jennifer Bowen, Nutrition HMS assistant manager, 6/30/22
Kimberly Brown, KESE SpEd assistant, 5/27/22
Stacey Terwilliger, ECES faculty, 8/18/22
Kimberly Evans, CCCHS Guidance secretary, 9/2/22
Rachel Sneed, PVES Daycare caregiver, 7/22/22

E. Termination of Employment:

Michelle Bolton, PVES Employee Daycare part-time caregiver, 7/29/22
Alicia Ramirez, ECES faculty, position phased out, 7/28/22
Helen Demestihias, HMS tutor, position phased out, 7/25/22
Ken Kilgore, Transportation bus aide, 8/26/22

F. Transfers approved:

Sheri Brumit, from WCES Life Skills faculty to WCES Resource faculty, 7/28/22
Patricia Burton, from HMS Nutrition part-time cook to HMS Nutrition full-time assistant manager, replaces Jennifer Bowen, 7/27/22
Terry Seay, from WCES Life Skills assistant to SHS Life Skills assistant, 7/28/22
Karen Albritton, from HMS 8th faculty to HMS 7th faculty, new position, 7/29/22
Violet Rosenbaum, from SHS Nutrition part-time cook to SHS/SMS part-time sub cook, 8/1/22
Glenn Remick, from Transportation part-time driver to Transportation full-time driver, replaces Allen Williams, 7/21/22
Angel Hausman, from ECES Life Skills assistant to ACESA Life Skills assistant, new position, 7/29/22
Bernadette Boggs, from KSES Daycare Director to KSES Daycare part-time caregiver, 8/15/22
Rebecca Sellers, from HMS 5th/6th SpEd assistant to HMS Extended Resource assistant, replaces Michelle Lewis, 7/29/22
Michelle Lewis, from HMS Extended Resource assistant to HMS Life Skills assistant, replaces Abby Dodson, 7/29/22
Patricia Miletto, from ACESA Life Skills faculty to HHS interventionist, 8/10/22
Haley Leibfritz, from ECES Daycare part-time caregiver to ECES Daycare fulltime caregiver, 8/1/22
Deborah Dison, from PVES Nutrition full-time cook to PVES Nutrition part-time cook, 8/1/22
Yang Burke, from CMS Nutrition part-time cook to CMS Nutrition sub cook, 8/5/22
Bethany DuBois, from HHS Nutrition part-time cook to HHS full-time cook, 8/19/22

Ann Disch, from Transportation ACESA sub bus aide to Transportation part-time aide, 8/5/22
Naco Johnson, from PVES SpEd assistant to PVES computer specialist, replaces Margie Christoffer, 8/22/22
Erin McMaster, from ECES general assistant to ECES SpEd assistant, 8/12/22
Ashley Stacey, from KSES Daycare assistant director to KSES Daycare director, replaces Bernadette Boggs, 9/1/22

G. Elections/Placements approved:

Ashley Thomason, CMS ISS assistant, replaces Michael Burke, 7/28/22
Erin McMaster, ECES general assistant, replaces Caroline Langdon, 7/27/22
Angie Dorris, Transportation full-time driver, replaces Freddie McIntosh, 7/19/22
Debra Hollis, Transportation bus assistant, replaces Barbara Moore, 7/25/22
Thomas Owen, RA general assistant, replaces self, 7/26/22
Dolores Wilson, ACESA Nutrition part-time cook, replaces Charlene Schrader, 8/1/22
Summer Myatt, CMS Nutrition part-time cook, replaces Beverly Simmons, 8/1/22
Sara Taylor, PVES art teacher 100 day contract part-time, new position, 7/21/22
Emma Bolin, ACESA extended resource faculty, replaces Whitney Buttrey, 7/27/22
Trisha Tracy, SHS faculty, replaces Paige Towle, 7/26/22
Rachel Sneed, ECES faculty, replaces Tracy Delano, 7/27/22
Lauren Sauls, HMS faculty, replaces Gary Morrison, 7/26/22
Amy Carlson, PVES Employee Daycare floater, replaces Brittany Martins, 8/1/22
George J. Steele, CMS head wrestling coach, non-faculty, 8/1/22
George J. Steele, CMS assistant football coach, non-faculty, 8/1/22
Megan Anderson, CMS assistant volleyball coach, 8/1/22
Taylor Newton, HMS volleyball coach, 7/25/22
Nikki Durham, SMS assistant softball coach, non-faculty, 7/25/22
Tyler Turpin, SMS head boys' soccer coach, 7/25/22
Tyler Turpin, SMS head golf coach, 7/25/22
Kenneth Binkley, SMS head girls' soccer coach, non-faculty, 7/25/22
Samantha Fry, SMS head volleyball coach, 7/25/22
Matthew Shuff, SMS Athletic Director, 7/25/22
Brian Haywood, SMS head football coach, non-faculty, 7/25/22
Wyatt Page, SMS assistant football coach- 8th grade spring practice, volunteer, 7/25/22
Dale Daniel, SMS head basketball coach, 7/25/22
Connie Weeks, SMS assistant boys' basketball coach, 7/25/22
Gary Weeks, SMS assistant boys' basketball coach, non-faculty, 7/25/22
Brian Scruggs, SMS assistant boys' basketball coach, non-faculty, 7/25/22
Connie Weeks, SMS head girls' basketball coach, 7/25/22
Dale Daniel, SMS assistant girls' basketball coach, 7/25/22
Gary Weeks, SMS assistant girls' basketball coach, non-faculty, 7/25/22
Brian Scruggs, SMS assistant girls' basketball coach, non-faculty, 7/25/22
Laura Anderson, SMS assistant cheerleading coach football/ basketball, non-faculty, 7/25/22
Jacquelyn Guerin, SMS football concessions, 8/1/22
Kelly Staggs, SMS head cheerleading football/ basketball coach, 7/25/22
Anita DeFrancesca, HHS theater director, 8/1/22

Kaylee Ginnings, HHS head volleyball coach, 8/1/22
Caleb Ginnings, HHS assistant volleyball coach, non-faculty, 8/1/22
Jahcenda Garrett, CCCHS head softball coach, 8/1/22
Jahcenda Garrett, CCCHS head volleyball coach, 8/1/22
Kennedie Larisey, CCCHS assistant volleyball coach, non-faculty, 8/1/22
Jason Black, CCCHS Band front ensemble instructor, 8/1/22
Mike Pryor, CCCHS assistant softball coach, non-faculty, 8/1/22
Mitchell Camper, CCCHS assistant wrestling coach, non-faculty, volunteer, 8/1/22
Nicolette Woodall, CCCHS head cheer football coach, non-faculty, 8/1/22
Nicolette Woodall, CCCHS head cheer basketball coach, non-faculty, 8/1/22
Andrea Hatfield, CCCHS head dance football coach, non-faculty, 8/1/22
Andrea Hatfield, CCCHS head dance basketball coach, non-faculty, 8/1/22
Travis Humbert, CCCHS Band assistant percussion director, 7/21/22
Jeremy Boyd, CCCHS Athletic Director, 7/20/22
Gary Halstead, CCCHS head football coach, non-faculty, 7/20/22
Jett Brinkley, CCCHS assistant football coach, 7/20/22
Luke Miller, CCCHS assistant football coach, 7/20/22
Manning Glaus, CCCHS assistant weightlifting coach, 7/20/22
Aaron Nicholson, CCCHS head boys' basketball coach, 7/20/22
Megan Hunter, CCCHS assistant boys' basketball coach, 7/20/22
Jim Gibbs, CCCHS head girls' basketball coach, 7/20/22
Megan Hunter, CCCHS assistant girls' basketball coach, 7/20/22
Michael Pauley, CCCHS head baseball coach, non-faculty, 7/20/22
Jeremy Boyd, CCCHS head cross country coach, 7/21/22
Trevor Ayers, CCCHS assistant cross country coach, 7/20/22
Shannon Martin, CCCHS assistant girls' soccer coach, 7/20/22
Trevor Ayers, CCCHS head boys / girls' track coach, 7/25/22
Jeremy Boyd, CCCHS head wrestling coach, 7/25/22
Luke Miller, CCCHS assistant wrestling coach, 7/25/22
Kalie Ellis, CCCHS assistant cheer coach football/ basketball, 7/25/22
Andrew McCormick, CCCHS head band director, 7/25/22
Allison Pogue, CCCHS Band color guard instructor, non-faculty, 7/25/22
Andrew McCormick, CCCHS choir, 7/25/22
Lauren Street, CCCHS drama teacher, 7/25/22
Jason Black, CCCHS yearbook sponsor, 7/25/22
Gary Halstead, CCCHS field maintenance, non-faculty, 7/25/22
Wayne Camper, CCCHS assistant wrestling coach, non-faculty, volunteer, 7/25/22
Dave Hart, CCCHS head boys /girls' tennis coach, non-faculty, 7/25/22
Charlie Martin, CCCHS head girls' soccer coach, non-faculty, 7/25/22
Charlie Martin, CCCHS head boys' soccer coach, non-faculty, 7/25/22
Dave Hart, head golf coach, non-faculty, 7/25/22
Derek Wright, CCCHS assistant golf coach, non-faculty, 7/25/22
Trey Johnston, HHS assistant boys' basketball coach, non-faculty, 7/21/22
Larry Turner, HHS concessions, 7/21/22
Chris Vaughn, Band front ensemble instructor, 7/25/22

Joseph Wade, HHS Band assistant percussion director, non-faculty, 7/27/22
Jackson Whitlow, HHS assistant wrestling coach, non-faculty, 7/20/22
Doug Loope, HHS head football coach, 7/20/22
Chris Huffines, HHS assistant football coach, non-faculty, 7/20/22
Tim Kosinski, HHS assistant football coach, non-faculty, 7/20/22
Zach Douglas, HHS weight trainer, 7/20/22
Daniel Moman, HHS head boys' basketball coach, 7/20/22
Katie Pacifici, HHS head girls' basketball coach, 7/20/22
Katie Pacifici, HHS head softball coach, 7/20/22
Zachary Douglas, HHS head track coach, 7/20/22
Steve Wilson, HHS head golf coach, 7/20/22
Carolyn Stuart, HHS assistant volleyball coach, 7/20/22
Ricky Woods, HHS head wrestling coach, 7/20/22
Candy Turner, HHS head cheer sponsor football/ basketball, 7/20/22
Lacey Carter, HHS assistant cheer sponsor basketball, 7/20/22
Brent Weatherly, HHS assistant football coach, non-faculty, 7/20/22
Alex Jenkins, HHS assistant football coach, non-faculty, 7/20/22
Walker Weatherly, HHS assistant football coach, non-faculty, 7/20/22
Taylor Hummell, HHS head cross country coach, 7/20/22
Louis Jenkins, HHS head boys' soccer coach, non-faculty, 7/20/22
Louis Jenkins, HHS head girls' soccer coach, non-faculty, 7/20/22
Joseph Jenkins, HHS assistant girls' soccer coach, non-faculty, 7/20/22
Taylor Hummell, HHS head track coach, 7/20/22
Leann Ferguson, HHS assistant cheer sponsor, 7/20/22
Louise Turner, HHS assistant cheer sponsor, volunteer, 7/20/22
Fay Haines, HHS basketball score keeper, non-faculty, 7/20/22
Teresa Freeman, HHS wrestling tournament director, non-faculty, 7/20/22
Chaunty Larkin, HHS wrestling tournament bout announcer, non-faculty, 7/20/22
Erica Sager, HHS wrestling tournament scorer, non-faculty, 7/20/22
Megan McCabe, HHS assistant girls' soccer coach, non-faculty, volunteer, 7/20/22
Daniel Dakota Clark, HHS assistant wrestling coach, non-faculty, 7/20/22
Erastus Cardwell, SHS assistant football coach, non-faculty, volunteer, 7/21/22
Abby Hager, SHS assistant volleyball coach, 7/20/22
Taylor McCullough, SHS Athletic Director, 7/20/22
John Harrison, SHS head football coach, 7/20/22
Wyatt Page, SHS assistant football coach, 7/20/22
Nate Hughes, SHS Band visual/music instructor, non-faculty, 7/20/22
Debbie Burnett, SHS head basketball cheerleading coach, non-faculty, 7/20/22
Amber Bailey, SHS assistant basketball cheerleading coach, non-faculty, 7/20/22
Baley Miles, SHS assistant basketball dance coach, non-faculty, 7/20/22
Debbie Burnett, SHS head basketball dance coach, non-faculty, 7/20/22
Baley Miles, SHS assistant football dance coach, non-faculty, 7/20/22
Amber Bailey, SHS assistant football cheer coach, non-faculty, volunteer, 7/20/22
Chloe Cook, SHS assistant volleyball coach, non-faculty, 7/20/22
Josh Hermantin, SHS band camp instructor, non-faculty, 7/20/22

Fisher Bailey, SHS head boys' basketball coach, 7/20/22
Mat Simon, SHS head girls' soccer coach, 7/20/22
Lea Hunter, SHS head volleyball coach, non-faculty, 7/20/22
Macy Coffman, SHS band camp instructor, non-faculty, 7/20/22
Debbie Burnett, SHS head football cheerleading coach, non-faculty, 7/20/22
Baley Miles, SHS assistant football cheerleading coach, non-faculty, 7/20/22
Baley Miles, SHS assistant basketball cheerleading coach, non-faculty, volunteer, 7/20/22
Debbie Burnett, SHS head football dance coach, non-faculty, 7/20/22
K. C. Littlejohn, SHS assistant football coach, non-faculty, 7/20/22
Michael Johnson, SHS assistant football coach, non-faculty, 7/20/22
Nathan Loxley, SHS assistant football coach, non-faculty, 7/20/22
Jeremy Davenport, SHS assistant wrestling coach, non-faculty, 7/20/22
Macy Coffman, SHS band color guard instructor, non-faculty, 7/20/22
Josh Hermantin, SHS band front ensemble instructor, non-faculty, 7/20/22
Spencer Seaton, SHS assistant football coach, 7/20/22
Wyatt Page, SHS weightlifting coach, 7/20/22
Daniel Waltman, SHS football announcer, 7/20/22
Shelby Tinch, SHS assistant girls' basketball coach, non-faculty, 7/20/22
Devin Roberts, SHS head cross country coach, 7/20/22
Tim Terry, SHS head boys /girls' golf coach, 7/20/22
Taylor McCullough, SHS assistant girls' soccer coach, 7/20/22
Steve Hamblin, SHS head wrestling coach, non-faculty, 7/20/22
Daniel Waltman, SHS assistant wrestling coach, 7/20/22
Malik Sylvester, SHS head band director, 7/20/22
Penelope Pitts, SHS assistant band director, 7/20/22
Penelope Pitts, SHS assistant band percussion director, 7/20/22
Heather Gauthier, SHS band camp instructor, non-faculty, 8/1/22
Camryn Denney, SHS assistant girls' basketball coach, non-faculty, 8/1/22
Cody King, SHS head girls' basketball coach, 8/1/22
Matt Galbreath, SHS assistant boys' basketball coach, 8/1/22
Daniel Smiley, SHS assistant baseball coach, non-faculty, 8/1/22
Mack Waddell, SHS assistant girls' soccer coach, non-faculty, 8/1/22
Penelope Pitts, SHS band assistant battery director, 7/20/22
Macy Coffman, SHS band color guard dance equipment, non-faculty, 7/20/22
Shelly Greer, SHS yearbook advisor, 7/20/22
Megan Hunter, CMS assistant girls' soccer coach, 8/2/22
Caity Denney, SHS assistant girls' basketball coach, non-faculty, 8/2/22
Alan Noblitt, CCCHS assistant football coach, non-faculty, volunteer, 8/2/22
Marty Neilan, CCCHS assistant band director, 8/2/22
Andrew Demolat, CCCHS Band assistant battery director, 8/2/22
Lindsay Ketcham, CCCHS Band color guard dance equipment, 8/2/22
Davis Holland, CMS head boys' soccer coach, 8/2/22
Davis Holland, CMS head girls' soccer coach, 8/2/22
Karen Mowery, PVES faculty, replaces Sarah Pruitt, 8/2/22
Patricia Gioissa-Stella, CCCHS faculty, replaces Allison Pogue, 7/25/22

Laura Davis, CCCHS faculty, replaces Kathryn Bergman, 7/27/22
 Stephanie Gray, SHS counselor, replaces Christina Faircloth, 11/2/22
 Maybelline Perez, WCES SpEd assistant, replaces Jennifer Henson, 7/27/22
 Tricsta Adams, WCES Title I assistant, new position, 7/27/22
 Becky Allgood, PVES Daycare caregiver substitute, 8/1/22
 Connie Biggs, Nutrition ACESA part-time cook, 8/1/22
 Janice Kizer, SMS Nutrition part-time cook, 8/1/22
 Lorrie Swafford, SHS Nutrition part-time cook, replaces Violet Rosenbaum, 8/1/22
 Patricia Miletto, ACESA faculty, replaces Shaunna Fort, 8/1/22
 Alexis Fisher, KSES SpEd assistant, replaces Kimberly Brown, 8/4/22
 Tori Proctor, SHS faculty, replaces Dawn Thomas, 7/27/22
 Bonnie Camack, CMS faculty, replaces Katie Pritchard, 7/26/22
 Mark Feger, CMS faculty, replaces Garrett Copeland, 7/26/22
 Brittney Burgess, HHS color guard drill book composer, 8/3/22
 Lexi Boyd, HHS color guard drill book composer, 8/3/22
 Blaise Roberts, HHS assistant baseball coach, non-faculty, 8/3/22
 Zac Mitchell, HHS head baseball coach, non-faculty, 8/3/22
 Lura Waxman, HMS assistant football/ basketball cheer coach, 8/3/22
 Melanie Buchanan, HMS head football/ basketball cheer coach, 8/3/22
 Jackson Whitlow, HMS assistant wrestling coach, non-faculty, 8/3/22
 Brittany Hardin, HMS assistant volleyball coach, 8/3/22
 Jessica Edens, HMS girls' assistant soccer coach, non-faculty, 8/3/22
 Alexandria Moffatt, HMS head girls' soccer coach, non-faculty, 8/3/22
 Cindy Wells, HMS head golf coach, 8/3/22
 Michael Parsley, HMS assistant football coach, 8/3/22
 Charles Morehead, HMS head football coach, 8/3/22
 Michael Wilson, HMS assistant football coach, non-faculty, 8/3/22
 Maggie Mason, SHS head choir director, 8/3/22
 Caitlin Page, SHS drama teacher, 8/3/22
 Michela Colter, CMS assistant football/ basketball cheer coach, 8/3/22
 Melanie Buchanan, HMS Athletic Director, 8/3/22
 Taylor Newton, HMS assistant girls' basketball coach, 8/3/22
 Ricky Woods, HMS head wrestling coach, 8/3/22
 Jason Prince, HMS assistant wrestling coach, 8/3/22
 Kelsea Hackworth, PVES faculty, replaces Angela Brown Huffman, 7/25/22
 Allison Page, SHS faculty, replaces Toni Hawley, 7/27/22
 Kristi King, WCES faculty, replaces Sheri Brumit, 7/26/22
 Denny Petty, HHS assistant baseball coach, non-faculty, 8/4/22
 Doug Loope, HHS field maintenance for football, 8/4/22
 William Coffman, ECES SpEd assistant, replaces Angel Hausman, 7/27/22
 Moriah Mosley, Daycare sub caregiver, 8/5/22
 Destiny Adler, WCES Daycare part-time caregiver, new position, 8/1/22
 Jennifer Plascencia, CMS Employee Daycare floater, replaces Angela Moore, 8/1/22
 April Marie Harris, PVES Employee Daycare part-time infant caregiver, replaces Ashley Oelschlager, 7/28/22

Ashter Winter Gates, SMS general assistant, replaces Amanda Standley, 8/1/22
 Martha Spain, CCCHS general assistant front desk, replaces Lisa Goff, 7/27/22
 Ernest Bain, HHS faculty, replaces Kelly Fields, 8/1/22
 Carolyn Pendarvis, SHS faculty, replaces Amy Baker, 8/1/22
 Susan Brotherton, SHS faculty, replaces Evelyn Rivera, 7/29/22
 Ryan Jamieson, CCCHS faculty, replaces Brandon Piper, 8/4/22
 Preston Daniel, District-wide/ BOE Technology, computer technician, replaces Adam Tinch, 8/9/22
 Penelope Pitts, HHS Band drill book composer, 8/5/22
 Mike Hollis, SMS assistant baseball coach, non-faculty, 8/9/22
 Donald Quillen, SMS assistant baseball coach, non-faculty, 8/9/22
 David Lane, SMS assistant football coach, non-faculty, volunteer, 8/9/22
 Dalton Lane, SMS assistant football coach, non-faculty, 8/9/22
 Autumn Whittington, from KSES Daycare part-time caregiver to KSES Daycare full-time caregiver, 9/1/22
 April Harris, from PVES Employee Daycare part-time infant caregiver to PVES Employee Daycare full-time infant caregiver, replaces Ashley Oelschlager, 8/1/22
 Lawanda Jordan, Transportation bus driver, replaces self, 8/4/22
 Candace Holloway, Transportation full-time bus driver, replaces self, 8/5/22
 Mitchell Langley, SHS assistant boys' basketball coach, non-faculty, 8/11/22
 Dustin Schrader, CMS SpEd assistant, replaces Carol Peters, 8/16/22
 Norman Ray Reddick, Nutrition southern cluster sub cook, 8/1/22
 Stephanie Coats, ACESA extended resource assistant, replaces Ambrea Styles, 8/15/22
 Melissa Darlene Moore, PVES Employee Daycare part-time caregiver, 8/15/22
 Taylor McCullough, SHS head boys' soccer coach, 8/15/22
 Jacquelyn Guerin-Slayton, SHS head softball coach, 8/15/22
 Matt Carrigan, SHS head baseball coach, 8/15/22
 Mat Simon, SHS assistant boys' soccer coach, 8/15/22
 Rebecca Davis, SHS gate worker, 8/15/22
 Lauren DeHart, SHS gate worker, 8/15/22
 Shelly Greer, SHS gate worker, 8/15/22
 Cheyanne Groves, SHS gate worker, 8/15/22
 Carl Head, SHS gate worker, 8/15/22
 Rebecca Jackman, SHS gate worker, 8/15/22
 Hannah Morgan, SHS gate worker, 8/15/22
 Nicholas Roberts, SHS gate worker, 8/15/22
 Tyler Binkley, SHS gate worker, 8/15/22
 Katie Doran, CMS Daycare full-time caregiver, replaces Alexandria Betts, 7/28/22
 Brittany Johnson, Transportation PVES bus aide 4 hours, replaces Sandy McGuigan, 8/15/22
 Justin Steele, CCCHS assistant wrestling coach, non-faculty, volunteer, 8/15/22
 Jared Koerner, HHS assistant football coach, non-faculty, volunteer, 8/15/22
 Shayna Meadows, WCES Pre-K assistant, replaces Judianna Johns, 8/16/22
 Sheila Krantz, WCES faculty, replaces Kelly Peppard, 8/15/22
 Lydia Cagle, countywide COTA, replaces Alyson Clancy, 2022-23
 Lacey Bentley, ACESA extended resource assistant, replaces Kathy Binkley, 8/19/22

Mary Wooten, ECES general assistant, new position, 8/19/22
Holly Mainstruck, CCCHS Nutrition part-time cook, 9/6/22
Ashley Simon, SHS assistant cross country coach, volunteer, 8/23/22
Jeremy Ivey, SHS football assistant athletic trainer, non-faculty, volunteer, 8/23/22
Stacie Johnson, SMS Nutrition cook, 8/23/22
Emma Lane, HMS Daycare part-time floater, replaces Tammy Robertson, 8/23/22
Dustin Bowker, Technology computer tech, replaces Joshua Stuart, 9/1/22
Olivia Miniati, HMS assistant girls' basketball coach, non-faculty, 8/25/22
Michael Wallace, HMS head boys' basketball coach, 8/25/22
Devin Allen, HMS head girls' basketball coach, 8/25/22
Brad Wiles, HMS head boys' soccer coach, non-faculty, 8/25/22
David Casesa, SHS football clock keeper, 8/25/22
Christy Davis, SMS volleyball concession, 8/25/22
Janna Tolle, HHS assistant soccer coach, non-faculty, 8/25/22
Rob Greer, HHS assistant softball coach, non-faculty, 8/25/22
Jackey Hannah, CCCHS assistant baseball coach, non-faculty, 8/25/22
Cheyanne Groves, SHS head track/field coach, 8/25/22